

2025 Federal Employees
Dental and Vision
Insurance Program (FEDVIP)

Make Eye Health a Priority



A Look at Your VSP Vision Coverage

As a VSP® FEDVIP member, your health comes first. Enrolling in VSP gets you great savings on exams, lenses, lens enhancements, and frames or contacts so you can see and look your best without breaking the bank.

Routine eye exams have saved lives.

You'll get great care from a VSP network doctor, including a WellVision Exam®. An annual eye exam not only helps you see well, but eye doctors can detect signs of **more than 270 health conditions**, including diabetes and high blood pressure.¹

No exam copay at VSP Premier Edge™ locations.

That's right, it's **fully-covered** and you'll have more featured frames to choose from, too!²

Find an in-network doctor.

Maximize your benefits at a VSP Premier Edge™ location, including thousands of private practice doctors and Visionworks® retail locations.



Take your savings to the next level with personalized rebates, savings, and Exclusive Member Extras offers at vsp.com/offers.

Backed by the VSP Premier Edge Promise

The VSP Premier Edge Promise is a **worry-free eyewear guarantee** when you go to a Premier Edge location. You're protected from the unexpected—whether it's accidentally broken or damaged glasses, a prescription change, or you don't love the glasses you chose.³

Shop online and connect your benefits.

You'll save on contacts, glasses, and sunglasses when you **use your benefits on eyeconic.com**—the only in-network, online store for VSP members.

Save on eyewear and so much more.

VSP members in the Standard Option plan have annual average savings of **\$547** and members in the High Option Plan have average annual savings of **\$696** when they visit one of our more than **113,000** network access points across the U.S.⁴. Or members save even more at VSP Premier Edge locations! **Look for the VSP heart logo on the lens** of your favorite frames to quickly identify the brands that will help you maximize your benefits.

EXAM/EYEWEAR	WITHOUT VSP	WITH VSP HIGH OPTION PLAN AT PREMIER EDGE LOCATIONS
Eye Exam	\$205	\$0 copay
Featured Frame Brand (\$250 allowance)	\$250	
Single Vision Lenses	\$111	
TechShield® Anti-Reflective Coatings	\$155	\$0
Impact-Resistant Lenses	\$63	\$0
Light-Reactive Lenses such as SunSync®	\$136	\$0
Self-Only Annual Premium (Pre-tax for Employees)	N/A	\$174.72
TOTAL COST FOR SERVICES	\$920	\$174.72

1. Full Picture of Eye Health, American Optometric Association, 2020. 2. Both the Standard Option and High Option plans include a \$0 exam copay at Premier Edge locations, including Visionworks, or a \$10 exam copay at other in-network providers. The Standard Option plan includes a \$200 frame allowance on Featured Frame Brands at most in-network locations or any frame at Visionworks or a \$150 standard frame allowance at in-network locations including Walmart/Sam's Club. The High Option plan includes a \$250 frame allowance on Featured Frame Brands at most in-network locations or any frame at Visionworks or a \$200 standard frame allowance at in-network locations including Walmart/Sam's Club. 3. Restrictions apply. A \$40 processing fee may apply. Applies to Marchon/Altair Featured Frame Brands only. 4. Savings based on state and national averages for eye exams and most commonly purchased brands. This represents the average savings for a VSP member with a full-service plan at an in-network provider. Your actual savings will depend on the eyewear you choose, your plan, and the eye doctor you visit. Source: VSP book-of-business paid claims data for Aug-Jan of each prior year.

AVERAGE ANNUAL SAVINGS

\$745.28

Psst...family savings will be even higher!

Your Health Matters. Enroll in Vision Coverage Today.

Enroll at **BENEFEDS.gov** or call **877.888.FEDS (3337)**. Choose the Standard Option plan or select the High Option plan for enhanced benefits. You can enroll in VSP no matter which medical plan you choose. We'll coordinate with your medical or other vision coverage, so you get the most from your VSP benefits.

If you're happy with your VSP plan, no action is needed! You will automatically stay enrolled in the same plan next year.

BOLD = SAVINGS YOU'LL LOVE

STANDARD OPTION PLAN		COPAY	HIGH OPTION PLAN		COPAY	
WELLVISION EXAM*	<ul style="list-style-type: none"> Focuses on your eyes and overall wellness Fully-covered at Premier Edge locations, including Visionworks Every calendar year 	\$10 or \$0 at Premier Edge locations	WELLVISION EXAM*	<ul style="list-style-type: none"> Focuses on your eyes and overall wellness Fully-covered at Premier Edge locations, including Visionworks Every calendar year 	\$10 for exam and/or glasses or \$0 for exam and/or glasses at Premier Edge locations	
FRAMES⁺	<ul style="list-style-type: none"> \$200 Featured Frame Brand allowance at most in-network locations OR any frame at Visionworks OR \$150 standard frame allowance at in-network locations (including Walmart/Sam's Club) 20% savings on amount over the allowance and on additional eyewear Every calendar year 	\$20	FRAMES⁺	<ul style="list-style-type: none"> \$250 Featured Frame Brand allowance at most in-network locations OR any frame at Visionworks OR \$200 standard frame allowance at in-network locations (including Walmart/Sam's Club) 20% savings on amount over the allowance and on additional eyewear Every calendar year 		
LENSES	<ul style="list-style-type: none"> Single vision, lined bifocal, lined trifocal, and lenticular lenses Impact-resistant lenses for dependent children Every calendar year 		LENSES	<ul style="list-style-type: none"> Single vision, lined bifocal, lined trifocal, and lenticular lenses Impact-resistant lenses for dependent children Every calendar year 		
PROGRESSIVE LENSES	<ul style="list-style-type: none"> Standard progressive lenses Premium progressive lenses such as Unity[®] Via II Custom progressive lenses 	\$0 \$95 - \$105 \$150 - \$175	PROGRESSIVE LENSES	<ul style="list-style-type: none"> Standard progressive lenses Premium progressive lenses such as Unity Via II Custom progressive lenses 		\$0 \$95 - \$105 \$150 - \$175
LENS ENHANCEMENTS⁺	<ul style="list-style-type: none"> Anti-reflective coatings such as TechShield Scratch-resistant coating Impact-resistant lenses—adults UV coating Tints Light-reactive lenses such as SunSync Average 30% savings on other lens enhancements 	\$41 - \$85 \$0 \$0 \$0 \$15 - \$17 \$75	LENS ENHANCEMENTS⁺	<ul style="list-style-type: none"> All TechShield anti-reflective coatings Other anti-reflective coatings Scratch-resistant coating Impact-resistant lenses—adults UV coating Tints Light-reactive lenses such as SunSync Average 30% savings on other lens enhancements 		\$0 \$21 - \$65 \$0 \$0 \$0 \$0
CONTACTS (INSTEAD OF GLASSES)	<ul style="list-style-type: none"> \$120 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) Every calendar year 	Up to \$55	CONTACTS (INSTEAD OF GLASSES)	<ul style="list-style-type: none"> \$150 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) Every calendar year 		Up to \$55

ADDED VALUE AVAILABLE ON BOTH PLANS

VSP KIDSCARE	<ul style="list-style-type: none"> Two exams that focus on eye and overall wellness for dependents under age 18. An additional set of lenses (or contacts) is covered in the same plan year, if needed. Minimum prescription change is required. 	Copay may apply
VSP LIGHTCARE™	<ul style="list-style-type: none"> Even if you don't wear prescription glasses, you can use your frame and lens allowance for ready-made non-prescription sunglasses or blue light filtering glasses from your VSP network doctor. Like shopping online? Go to eyeconic.com, the VSP online store, and check out the wide selection of ready-made eyewear available. 	Copay may apply
ESSENTIAL MEDICAL EYE CARE	<ul style="list-style-type: none"> Covered-in-full retinal screening for members with diabetes and no diabetic eye disease. Additional exams and services to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical insurance plan may apply. Ask your VSP network doctor for details. 	\$0
ADDITIONAL SAVINGS⁺	Glasses and Sunglasses <ul style="list-style-type: none"> 20% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses including lens enhancements, from a VSP network provider within 12 months of your last WellVision Exam. Discover all current eyewear offers and savings at vsp.com/offers. 	
	Laser Vision Correction <ul style="list-style-type: none"> Average 15% off the regular price; discounts available at contracted facilities. 	
	Exclusive Member Extras <ul style="list-style-type: none"> Contact lens rebates, lens satisfaction guarantees, eye care and eyewear savings, and more at vsp.com/offers. 	
	Retinal Screening <ul style="list-style-type: none"> No more than a \$39 copay on routine retinal screening as an enhancement to your WellVision Exam for members without diabetes. 	
	Out-of-network <ul style="list-style-type: none"> Get the most out of your benefits and greater savings with a VSP in-network doctor or when you use your benefits on eyeconic.com. Call Member Services at 800.807.0764 for out-of-network plan details. 	

STANDARD OPTION PLAN PREMIUMS

	BI-WEEKLY	MONTHLY
SELF ONLY	\$3.58	\$7.76
SELF + ONE	\$7.16	\$15.51
SELF + FAMILY	\$10.75	\$23.29

HIGH OPTION PLAN PREMIUMS

	BI-WEEKLY	MONTHLY
SELF ONLY	\$6.72	\$14.56
SELF + ONE	\$13.46	\$29.16
SELF + FAMILY	\$20.19	\$43.75

*Coverage with a retail chain may be different or not apply.

2025 VSP Benefit Highlights

Look for the VSP heart logo and get more with VSP!

You can get an **additional \$50** to spend when you choose a Featured Frame Brand at most in-network locations or any frame at Visionworks.¹ Look for the **VSP heart logo on the lenses** of frames in store to quickly identify the brands that will help you maximize your benefits you enjoy most.

Get More at VSP Premier Edge Locations.



\$0 exam copay. Your annual eye exam is fully-covered when you visit a Premier Edge location.

Premier Edge Offers. VSP regularly adds offers on frames, contacts, and lenses that can only be used at Premier Edge locations.

The Premier Edge Promise. When you visit a Premier Edge location, you are backed by a worry-free eyewear guarantee that protects you from the unexpected.

Prioritize Your Health and Budget.

Vision coverage can bring you peace of mind. You're covered with **Essential Medical Eye Care** for emergency eye health needs and the **Premier Edge Promise**, a benefit that helps cover the cost of broken or damaged glasses.

Eyewear for everyone! Even if you don't wear prescription glasses, you can still defend your eyes from the sun and blue light with **VSP LightCare™** which is included in both plans.

Save on lens enhancements. TechShield anti-reflective coatings and light-reactive lenses like SunSync are **fully-covered** under the High Option plan. There's also **\$0 copay** in either plan for standard progressive lenses, scratch-resistant lenses, impact-resistant lenses, or UV coating.

Save up to \$250+ when you shop online with Eyeconic®! Connect your benefits and shop for contacts, eyeglasses, and sunglasses. You'll **save 20%** on any out-of-pocket costs for glasses and sunglasses, just for being a VSP member.

Questions? Visit [choosevsp.com](https://www.choosevsp.com) or call 800.807.0764.



¹Does not apply at Walmart/Sam's Club

¹Savings and offers may vary depending on brand, type of lenses, and member eligibility. Limitations and restrictions may apply. Savings and offers cannot be redeemed for cash, applied to previous purchases, or combined with other discounts and coupons. Any out-of-network insurance reimbursement is at the discretion of the insurance provider. Federally funded healthcare programs may be exempt from this offer.

VSP Premier Edge™ is not available for some members in the state of Texas.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on [vsp.com](https://www.vsp.com).

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